

"Yesterday, the City Council rejected a push to approve a tentative Letter of Agreement between the City of Minneapolis and the Police Officers Federation of Minneapolis. The Mayor and administration still have not provided data or research to refute the concerns that were raised nor their comprehensive plan to increase staffing levels within the Minneapolis Police Department.

I support our Police Department, I support our Police Department staff, **I want our Police Department staff to receive a fair contract as a part of full negotiations with permanent pay raises, performance based bonuses, and incentives tied to actual motivators.**

Additionally, I am prepared to support investments in proven recruitment, hiring, and retention strategies for the Minneapolis Police Department. But, all the information available clearly and conclusively shows that sign-on and retention bonuses do not work for Police Departments across the nation, including here in the City of Minneapolis. We can't continue doing the same thing over and over again all the while expecting different results.

The Mayor and administration can choose to double down on this tentative Letter of Agreement, **but they should be prepared to provide data or research to refute our concerns and the comprehensive plan they claim to have, and they should be prepared to provide it at the Special Meeting they've scheduled** this Friday, November 17, 2023 at 2:00 PM."