



Precision Foods Group

2905 US Highway 61 N
Muscatine, IA 52761

September 22, 2023

Minnesota Department of Employment and Economic Development
Attention: Office of Dislocated Worker and Federal Adult Programs
1st National Bank Building
332 Minnesota Street, Suite E200
St. Paul, MN 55101

DEED.customerservice@state.mn.us

To Whom It May Concern:

We are sorry to report that Kent Precision Foods Group, Inc. ("KPFG") will be terminating a total of 49 employees located at its Foley, Minnesota due to a facility closure. These terminations will be in effect as of November 30, 2023, although KPFG reserves the right to extend separation dates at its sole discretion.

This planned action is anticipated to be permanent with no bumping rights. KPFG does not have unionized employees.

Attached as Exhibit A is a list of job titles of the positions to be affected.

Should any of the information above change, we will update this notice as soon as practicable. Please feel free to contact me via email or telephone number.

Respectfully,

Julie Coble
Director of HR Business Partners