

April 26, 2018

Dear Chisago County Commissioners,

I am hereby notifying you of my intent to retire effective May 4, 2018, due to medical reasons. This was an extremely difficult decision for me, but I feel that this is the right decision for both myself, and the county as a whole.

I want to thank you for all the support you have given to the Sheriff's Office over the last 8 years. I am extremely proud of this Sheriff's Office and all we have accomplished together. This is credit to the incredible work of all who work for the Sheriff's Office. Their commitment, dedication, and professionalism is second to none.

Due to my retirement, I'd like to recommend that the Board of County Commissioners appoint Chief Deputy Brandon Thyen as interim Sheriff for the remainder of the year. I am confident that Chief Deputy Brandon Thyen will do an amazing job at leading this Office into the future. I hope you will continue to support him as you have supported me.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Duncan", with a long horizontal line extending to the right.

Rick Duncan